



# GATORS *Together*

Combining our *UNIQUENESS* to achieve greatness.

Gators Together is a certificate program for individual employees and supervisors. This diversity and inclusion program is designed to Increase Performance and Engagement by Creating an Inclusive Environment for our diverse talents.

## INDIVIDUAL CERTIFICATE

Complete a total of 7 courses

### Required Courses (3)

- Diversity and Inclusion at UF (online)
- Conversations for a Culture of Inclusion
- Transforming Conflict

### Elective Courses - Select 4

- Relationship Strategies
- Now Hear This
- Giving and Receiving Feedback
- Making Meetings Work
- Developing your Emotional Intelligence for Workplace Effectiveness
- LGBTQ+ Inclusive Gators
- Compassionate Communication
- Storytelling to Find Your Why and Envision Your Aspirations

## SUPERVISOR CERTIFICATE

Complete a total of 7 courses

### Required Courses (4)

- Diversity and Inclusion at UF (online)
- Conversations for a Culture of Inclusion
- Inclusive Leadership
- Managing Hidden Biases that Affect the Hiring Process

### Supervisor Courses - Select 2

- Leveraging Emotional Intelligence for Effective Leadership
- Communication for Managers
- Leading with Courage: Holding Difficult Conversations

### Elective Courses - Select 1

- Transforming Conflict
- Giving and Receiving Feedback
- Now Hear This
- Relationship Strategies
- Making Meetings Work
- Connecting with Veterans - Discovering Talent
- Developing your Emotional Intelligence for Workplace Effectiveness
- LGBTQ+ Inclusive Gators