

3 WAYS to Support Your Employees

As a leader, supporting your employees is a way to show that you care about them and that you value their knowledge, experience, and perspectives. It is using your position to promote their interests and develop their career.

This will help cultivate relationships with your employees as well as increase employee motivation, engagement, and performance. To feel supported, employees need a leader who will listen, share, and create.



Listen

Listen to their concerns and comments



Share

Share your findings with others



Create

Create opportunities during UF Engaged



My Manager LISTENS.

She meets with us one-on-one each week, listens to how the work is going and any concerns we might have. She addresses any issues or roadblocks. This helps me remain innovative and feel like I'm part of a cohesive and supportive team.



My Manager SHARES.

He shares ideas, projects, and resources developed by his team with other leaders and departments across campus. This helps me build trust and connect with other professionals.



My Manager CREATES.

She uses UF Engaged check-ins to discuss employee interests and goals and to identify career development opportunities. This helps me feel valued and like UF is really invested in me and my career.