## **Converting a Faculty Position from 9 to 12 Months**

Conversions from 9 to 12 month appointments are initiated through ePAF.

Before you begin this action you will need:

- Position number
- New compensation rate

You will need the following Security Role for ePAF actions: UF\_EPAF\_DepartmentAdmin or UF\_EPAF\_Level 1 Approver

## Procedure

To access this function, you would use the following navigation: **NavBar > Main Menu > Human Resources > UF Departmental Administration > ePAF Home Page.** 

- 1. Click the **Start a new ePAF** link.
- 2. Click the **Update Position** link.
- 3. Enter the Position Number
- 4. Click the **Search** button.
- 5. Click the **Look up Position Action** button.
- 6. Click the **Look Up** button.
- 7. Click the Change from 9 Mo to 12 Mo link.
- 8. In the Salary Plan field, click the **Look up Salary Plan** button.
- 9. Click the **Look Up** button.
- 10. Click the Salaried Faculty 12 Month link.
- 11. Check **Update Incumbants** box. In the **Comp Rate** field, enter the new compensation rate.
- 12. Click the **Next >>** button.
- 13. Make any changes in the Health Assessment section
- 14. Click the **Next >>** button.
- 15. Enter information into the Summary of Position Roles & Responsibilities field.
- 16. Click the **Next >>** button.
- 17. If there are documents pertaining to the position, click on the **Document** button and follow the directions according to the <u>Uploading Documents to ePAFs</u> instruction guide.
- 18. Enter comments in the **Your Comment** field to assist the approval process.
- 19. Click the **Submit** button.
- 20. Click the **Yes** button.
- 21. Notice the **Form and Approval Status** is shown on this page. This shows you the current status of the ePAF.

## Additional Help

For help with technical issues, contact the UF Help Desk at 352-392-HELP or helpdesk@ufl.edu.

For policies and directives, contact Classification & Compensation at 352-392-2477.