
SUGGESTED LANGUAGE

Please find below suggested language to include in job listings.

SUGGESTED CRITERIA AND/OR PREFERRED QUALIFICATIONS

- Demonstrate a dedication to providing a welcoming atmosphere and opportunities where all employees can thrive and grow.
- Foster a positive and supportive learning environment where employees feel valued and supported to be their authentic selves.
- Lead in creating environments that inspire creativity, connection, and growth.
- Exemplify behaviors that support a people-centered culture where all employees can thrive, innovate, and grow.
- Possess an openness to diversity of thought/perspectives, personalities, work styles and displays an awareness and appreciation of the unique strengths and contributions of everyone.
- Demonstrate a commitment to enhancing and nourishing a culture that supports growth and development of all employees and a climate that allows everyone to do their best work.
- Lead a team that brings a diverse set of talents, skills, strengths, points of view and experiences to the table.

SUGGESTED STATEMENTS

- Our department values providing spaces for collaboration and camaraderie where employees can show up for work at their best, feel supported and have a sense of connection through purposeful interactions.
- Join a team where all employees are prioritized and empowered to celebrate successes, take risks without fear, and bring values of respect and dignity to life.
- Be a part of a team where all employees are seen, heard, and recognized for their contributions.
- As an employer, we have an opportunity to create even better workspaces — those that advance a culture of care and well-being where everyone performs their best work — ultimately leading to increased innovation and better outcomes.
- We understand the benefit of having a team that consists of diverse talents, skills, strengths, points of view and experiences. We're committed to creating a working environment where everyone can be heard and valued for their contributions.
- The University of Florida is an equal employment employer and is committed to non-discrimination with respect to race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), parental status, national origin, age, disability, genetic information (including family medical history), political affiliation, military service, or other non-merit-based factors. These protections extend to all management practices and decisions, including recruitment and hiring, appraisal systems, promotions, training, and career development programs.
- We're committed to attracting, hiring, and retaining top talent by valuing diversity of thought, skill, and experience. As an equal opportunity employer, we believe in fostering environments where team members feel included, valued for their differences, and empowered to do their best work.

FOR ADDITIONAL ASSISTANCE

Policies & Directives

Talent Acquisition & Onboarding

362-392-HELP

talent@hr.ufl.edu