

## HIRING REQUIREMENTS

We want to be a leading institution that is vibrant and diverse. In order to accomplish this, we have to follow the necessary compliance requirements.

- **Title VII**: forbids companies from making employment decisions based on identifiers such as age, race, gender, and national origin
- **Equal Opportunity and Affirmative Action Program**: prevents employment discrimination and addresses past practices to ensure equal employment opportunity
- **Equal Employment Opportunity Commission (EEOC)**: a federal agency which administers and enforces federal laws regarding workplace discrimination in the U.S.
- **Collective Bargaining Agreement**: may alter or modify terms and conditions of employment for those covered under these agreements.
- **The State Sunshine Law**: sets terms and conditions for search committee meetings and process

## FOR ADDITIONAL ASSISTANCE

### **Policies & Directives**

Talent Acquisition & Onboarding

352-392-HELP

[talent@hr.ufl.edu](mailto:talent@hr.ufl.edu)

