

The following are additional selection criteria examples to consider when discussing applicants.

- Research area (e.g., fit with area specified in the advertisement)
- Research productivity and/or promise
- Vision of the research to be conducted in the next 5 years
- Participation in the research community (e.g., presentations of work at conferences, leadership roles in discipline, design work)
- Interest and ability to develop a new research area
- Demonstrated ability to teach specific content
- Demonstrated knowledge of effective pedagogy
- Demonstrated ability to develop new courses
- Contributions that have promoted equal opportunity for diverse students or colleagues
- Experience working with diverse students
- Evidence of mentoring more junior colleagues
- Evidence of interest in graduate and undergraduate education
- Communication skills and cross-cultural abilities to maximize effective collaboration with a diverse community of campus and external colleagues
- Demonstrated ability to be a conscientious community member
- Grant proposals obtained
- Recognition of work (e.g., awards)
- Letters of reference
- The role of contributions that promote diversity and equal opportunity