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Need Help Getting Your Online Courses Set up in Canvas?
UF Information Technology is hosting Open Houses in Hub 221 for faculty to learn about Canvas. Consult with our eLearning Support and instructional design specialists to learn how to set up your course, how to use Canvas (publish content, create assignments, manage the Gradebook), how to design engaging online course content, and how to access additional services. For more information, email citt@ufl.edu.

- Wednesday, 8/14 10 a.m. to 2 p.m.
- Thursday, 8/15 10 a.m. to 2 p.m.
- Monday, 8/19 10 a.m. to 2 p.m.
UF New Faculty Field Guide

Check out the New Faculty Field Guide for insights on how to start building your team at UF. To amplify your success, start by building relationships with key colleagues who can serve as advisors, mentors, thought partners, collaborators, and supporters of your endeavors. While you will certainly build a large network of colleagues during your career at UF, here is a recommended list of several professionals to make part of your team early in your career:

- Dean, Director, or Department Chair
- Mentor(s)
- Research collaborator
- Instructional designer
- Great teacher
- Graduate assistant, teaching assistant, or independent study student
- Librarian
- Business administrator/HR liaison
- Research administrator
- UFIT professional

See the New Faculty Field Guide for a quick overview of how these professionals can support your work. To provide feedback on this guide, please send an email to training@ufl.edu with the subject line “UF Field Guide.”

Faculty Tenure & Promotion
Chris Hass, Associate Provost for Academic and Faculty Affairs

Key Takeaways
- Tenure and Promotion are a journey not a destination
- Department, College, and University resources are available to aid in your professional and scholarly development
- Department, College, and University resources are available to aid in your progression through the online promotion and tenure process

Important URLs
- [http://www.aa.ufl.edu/tenure](http://www.aa.ufl.edu/tenure) for “Guidelines and Information Regarding the Tenure, Permanent Status and Promotion Process for 2018-2019 including links to CBA
- [http://regulations.ufl.edu](http://regulations.ufl.edu) for UF Regulations on tenure and promotion process, and permanent status
- [https://learn-and-grow.hr.ufl.edu/toolkits-resource-center/human-resources-toolkits/online-promotion-tenure](https://learn-and-grow.hr.ufl.edu/toolkits-resource-center/human-resources-toolkits/online-promotion-tenure) for the OPT Toolkit (simulations, instructional guides, FAQs and more)
Contact Information
- Your Chair or College Associate Dean and College and Department Contacts: http://www.aa.ufl.edu/tenure
- Chris J. Hass, Associate Provost and Secretary to the APB cjhass@aa.ufl.edu
- Deanna Nelson, Faculty Relations Coordinator, Employee Relations deanna.nelson@ufl.edu
- Hamleen Gregoire, Coordinator, Faculty Academic Programs, College of Medicine, hamleen@ufl.edu
- Denise Bogart, Director, Human Resources, IFAS, dbogart@ufl.edu

Students in Distress
Heather White, Associate Vice President & Dean of Students, UF Student Affairs
Ernesto Escoto, Director, Counseling & Wellness Center
Mary Kay Carodine, Assistant Vice President, UF Student Affairs

Key Takeaways
In your role as faculty or staff, students may perceive you as someone who can lend a helping hand or be a good listener.

- Your expression of interest and concern may play an important role in helping a struggling student find appropriate assistance.
  - Provide networking & mentoring opportunities
  - Internships, connections to others, research
  - Help students see what they do have and not what they’re missing
  - Training and support is available
  - Learn to identify at-risk students: Take Kognito Training
  - Question, Persuade, Refer (QPR) Training available

Important URLs
- U Matter, We Care: https://umatter.ufl.edu/
- Dean of Students Office: https://dso.ufl.edu
- Counseling and Wellness Center: www.counseling.ufl.edu

Contact Information
Dr. Heather White, Dean of Students, HeatherW@dso.ufl.edu
Dr. Ernesto Escoto, Director Counseling and Wellness Center, eescoto@ufl.edu
Dr. Mary Kay Carodine, Assistant Vice President, UF Student Affairs, mkcarodine@ufsa.ufl.edu
General Counsel, Privacy and Integrated Risk Management
Amy Hass, Vice President and General Counsel
David Wilkens, Sr. Director of Privacy
Cheryl Granto, Information Security Manager
Chad Young, IT Risk Program Manager

Key Takeaways
1. How the roles of Privacy and Information Security overlap
2. Together we can protect UF data, the threat is real.
3. UF E-mail
   - Use to conduct University-related business
   - Avoid e-mail phishing scams
4. Privacy
   - HIPAA / Privacy General Awareness (PRV800) is the main privacy module
   - Safeguarding SSNs
   - Incident Report forms
5. How to categorize data
   - Restricted Data: Education records, medical records, Non-directory records
   - Sensitive Data: Research work in progress, IT security plans
   - Open Data: Publicly available information (no restrictions)
6. FastPath Solutions
   - Know when to look for one
   - Locate available resources
   - Know how to submit a Request for a Risk Assessment
7. If you see something, say something (report known / suspected incidents)

Important URLs:
- Data Classification: https://it.ufl.edu/policies/information-security/data-classification-policy/
- Fast Path Solutions: https://irm.ufl.edu/fast-path-solutions/
- UF E-mail: https://it.ufl.edu/policies/email/
- Privacy Office: http://privacy.ufl.edu/
- Information Security: https://security.ufl.edu/
Contact Information:

UF Privacy Office
Email: privacy@ufl.edu
Phone: (352) 294-8720
Incident Hotline: 1-866-876-4472

UF Information Security
Email: security@ufl.edu
Phone: (352) 273-1344

Research and Grants
Rob Ferl, Assistant Vice President for Research
Sobha Jaishankar, Assistant Vice President and Lecturer, Research Program Development
Lisa Stroud, Associate Director, Division of Sponsored Programs
Tiffany Schmidt, Assistant Vice President and Director, Contracts & Grants Accounting Services
Marsha Pesch, Assistant Director, Research Compliance and Global Support
Michael Mahoney, Director of Research Operations and Services
Jim O’Connell, Assistant Vice President and Director, UF Innovate

Key Takeaways
• The University of Florida has one of the nation’s most comprehensive research enterprises, with thousands of faculty and student researchers conducting more than $800 million in research annually in our 16 colleges and dozens of centers and institutes

• Research is critical to UF’s reputation as a Top 10 public university

• The Office of Research is committed to helping all faculty identify funding, navigate the proposal and awards process, comply with regulations, and transfer suitable technology to the market

• The key to success in this effort is communication, early and often, among principal investigators, their department and college research administrators, and the team in the Office of Research

• Ultimately, the principal investigator is responsible for conducting research in compliance with all applicable regulations, university policies, and the agreement with their sponsor

• The Office of Research has built tools to make managing grants easier and more intuitive and we will work with PIs to ensure the research is conducted legally and ethically and that the researcher and the university are protected

• We encourage PIs to keep research administrators in the loop at every step of the process. PIs should always check with their research administrator before signing documents and if they are contacted about an audit or site visit

• Early disclosure of technology with the potential for commercial development is key to ensuring the inventor and the university are protected
Together, we can ensure that research at the University of Florida continues to flourish, creating new knowledge, achieving technological breakthroughs, and contributing to the educational mission.

Important URLs
- https://research.ufl.edu
- http://innovate.research.ufl.edu

Undergraduate Education
Angela Lindner, Associate Provost for Undergraduate Affairs

Key Takeaways
- Our UF undergraduate population is large and diverse in terms of ethnicity, income level, and many other aspects.

- Learning matters most in the UF undergraduate experience. Be mindful of not only what and how students learn in your interaction with them but also that everyone at UF is called to be active learners. Take advantage of the fact that learning opportunities for students exist anywhere students exist and are likely more effective outside of the classroom.

- Relationships matter in the UF undergraduate experience. Meaningful faculty-student interactions in classes, research, community service projects, mentoring, etc. are the single-most effective factor in retaining students. Students, however, may not value or understand how to make meaningful connections with faculty so we ask you to welcome them to connect with you in meaningful ways. Students are watching you.

- High expectations of our undergraduate students matter. Our students bring with them some of the highest credentials in the country and, along with them, high expectations. Set the bar appropriately high for our students early and consistently.

- Our undergraduate students matter. They had a choice in being at UF; we, therefore, must be their best option. They have a need; therefore, we have a job. They care about their academic experience; we, therefore, must hold them accountable for their high expectations. They exist; therefore, so do we. (Adapted from Felten et al., The Undergraduate Experience: Focusing Institutions on What Matters Most, Jossey-Bass, San Francisco, CA, 2016)

Important URLs and Contact Information
- Office of Undergraduate Affairs (OUA): http://undergrad.aa.ufl.edu, Angela Lindner, Associate Provost, and Sally Helgeson, Executive Assistant, 238 Tigert Hall, 352-846-1761, alindner@aa.ufl.edu

- Curriculum Approval Process (University Curriculum Committee, General Education Committee): http://approval.ufl.edu, Casey Griffith, Associate Director of Academic Support Services, 238 Tigert Hall, 352-846-1761, cgriffith@aa.ufl.edu

- UF Quest Program: http://undergrad.aa.ufl.edu/uf-quest, Andy Wolpert, wolpert@ufl.edu
OUA Units:

- **Center for Precollegiate Education and Training** (K-12 Outreach, Broader Impacts): https://www.cpet.ufl.edu, Dr. Mary Jo Koroly, Director, 334 Yon Hall, 352-392-7685, korolymj@ufl.edu

- **Center for Undergraduate Research** (Funded research projects for students): https://cur.aa.ufl.edu, Dr. Anne Donnelly, Director, 202 Newell Hall, 352-846-3222, adonn@ufl.edu

- **UF Honors Program** (Teaching Honors courses, recruiting Honors students, serving as a mentor for Honors students): http://www.honors.ufl.edu, Dr. Mark Law, Director, 343 Infirmary Bldg., 352-392-1519, mlaw@honors.ufl.edu

- **Innovation Academy** (Creativity and design courses and laboratories): https://innovationacademy.ufl.edu, Dr. Jeff Citty, Director, 321 Infirmary Bldg., 352-294-1785, jcitty@aa.ufl.edu

- **McNair Scholars Program** (Research opportunities for under-represented students): http://mcnair.aa.ufl.edu, Dr. Samesha Barnes, Director, 319 Infirmary Bldg., 352-846-2575, sbarnes@aa.ufl.edu

- **Office of Academic Support and the AIM Program** (Supporting students from under-represented backgrounds): http://oas.aa.ufl.edu, Dr. Angeleah Browdy, Director, 311 Little Hall, 352-392-0788, browdy@ufl.edu

ROTC Units:

<table>
<thead>
<tr>
<th>Air Force</th>
<th>Army</th>
<th>Navy/Marines</th>
</tr>
</thead>
<tbody>
<tr>
<td>LtCol Shannon Moore 103 Van Fleet Hall</td>
<td>CAPT Jason Randolph 352-294-0734</td>
<td>CAPT Sil Perrella 20 Van Fleet Hall 352-392-0973</td>
</tr>
<tr>
<td>204 Van Fleet Hall 352-392-1355</td>
<td></td>
<td><a href="mailto:sil.perrella@ufl.edu">sil.perrella@ufl.edu</a></td>
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</tbody>
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**UF Graduate School**

Henry Frierson, Associate Vice President and Dean of the Graduate School

**Key Takeaways**

Some of the roles and responsibilities of the Graduate School include the following:

- Upholding general standards of graduate admissions, scholarship and graduation
- Developing and coordinating procedures to implement Graduate Council policies
- Assisting graduate programs at the department and college levels in education, research, recruitment and retention
- Maintaining graduate student records in the GIMS database
- Maintaining website, digital filing system and listservs for graduate administrators, faculty, staff and students
- Administering award & funding programs
Graduate faculty committee service
- Must be in a full-time, tenured or tenure accruing position at the rank of assistant professor or above in academic units offering graduate degrees
- Serve on thesis and dissertation committees
- Assignment is done through an automated process in GIMS
- Serve as external members on doctoral committees across campus

Funding
- Graduate School Preeminence Award; The base for each GSPA is $32,500 annually for four years. The Graduate School will provide an additional match of $2,000 to $5,000 to each GSPA for a full amount of $36,500 to $42,500
- Graduate School Funding Award; $32,500 for four years or $26,000 for five years
- Doctoral Dissertation Completion Awards; Up to $15,000 for 2 terms (including summer) + dissertation credits
- Doctoral Research Travel Awards; Up to $6,000 for one semester
- Auzenlle Dissertation Awards; Up to $15,000 for 2 terms (including summer) + dissertation credits
- Griner Award; $2,000 to $4,000 stipend top-ups for three years
- McKnight Doctoral Stipend Support (Florida Education Foundation); Minimum $26,080 for 5 years plus tuition, fees and health insurance. Base support = $12,000 fellowship + 0.33 FTE minimum departmental appointment
- FAMU Feeder Stipend Support
- McNair Graduate Stipend Support
- Bridge to the Doctorate
- UF Santa/Fe College Faculty Development Project
- Doctoral Support Program

Important URLs
- [http://graduateschool.ufl.edu](http://graduateschool.ufl.edu)

Contact Information
- Graduate School Main Line: (352) 392-6622

Center for Teaching Excellence
Suite 200 Bryant Space Science Center
Jennifer Smith, Director, [jksmith@ufl.edu](mailto:jksmith@ufl.edu)
Alexandra Bitton-Bailey, Academic Innovations Specialist, [abitton-bailey@aa.ufl.edu](mailto:abitton-bailey@aa.ufl.edu)
John Jordi, Ph.D., Instructional Assessment Coordinator, [jordi@aa.ufl.edu](mailto:jordi@aa.ufl.edu)
Micah Jenkins, eText Coordinator, [micahjenkins@aa.ufl.edu](mailto:micahjenkins@aa.ufl.edu)
Zaina Sheets, Coordinator, [zsheets@aa.ufl.edu](mailto:zsheets@aa.ufl.edu)
Genavie Cueman, Digital Media Specialist, [gcueman@aa.ufl.edu](mailto:gcueman@aa.ufl.edu)
**Key Takeaways**

- Register for First Year Faculty Teaching Academy (FYFTA)
- Earn a Passport to Great Teaching Certificate
  - New Faculty
  - Continuing Faculty
  - Online Teaching
  - Faculty Learning Community
  - Teaching Assistants
  - Universal Design
- Subscribe to the Teaching Beyond the Podium Podcast series
- Online and face-to-face workshops on teaching for faculty and TAs
- Connect with other faculty and campus resources
- CTE has your back!

**Important URLs**

- Center for Teaching Excellence: [http://teach.ufl.edu](http://teach.ufl.edu)
- First Year Faculty Teaching Academy (FYFTA): [http://teach.ufl.edu/firstyearfacultyteachingacademy](http://teach.ufl.edu/firstyearfacultyteachingacademy)
- UF Instructor Guide: [https://ufl.pb.unizin.org/instructorguide/](https://ufl.pb.unizin.org/instructorguide/)

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**George A. Smathers Libraries**

Judith C. Russell, Dean of Universities

- Every faculty member has a person in the Libraries who knows your subject area--they are your best resource! Find yours at [http://apps.uflib.ufl.edu/staffdir/SubjectSpecialist.aspx](http://apps.uflib.ufl.edu/staffdir/SubjectSpecialist.aspx)

- The UF Libraries are doing some things you wouldn't necessarily associate with an academic library such as ARCS: Academic Research and Consultation Services, composed of library professionals who offer unique expertise and services to support your research activities in Data Management, Spatial Information Services, Visualization, Data Science, Research Metrics and Impacts, Digital Humanities, Publishing and Archiving, Research Integrity and Copyright and Fair Use

- We have unique digital resources and preeminent collections such as the Judaica Collection, Latin American and Caribbean Collection, Historical Children’s Literature and Florida History. The UF Digital Collections hosts more than 300 outstanding digital collections, containing over 14 million pages, covering over 178,000 subjects in rare books, manuscripts, antique maps, children's literature, newspapers, theses and dissertations, data sets, photographs, oral histories and more
Important URLs
- http://cms.uflib.ufl.edu

Contact Information
To chat online, send us a text message, call, email, or reach out to a subject specialist, visit http://cms.uflib.ufl.edu/ask

UF Information Technology
Mark McCallister, Director of Academic Technology
Erik Deumens, Director, UFIT Research Computing

Key Takeaways
- The starting point to find and interact with IT services is https://it.ufl.edu
- UFIT has created and will maintain https://it.ufl.edu/new-faculty as a place for references and links to information of particular value to new UF faculty
- In addition to resources available in your own college and departments, UFIT provides instructional design services and instructional support for instructors using on-campus teaching facilities as well as online learning environments
- Electronic Information Compliance is UF’s commitment to make instructional materials accessible to all students, and UFIT makes tools and services available to support this commitment
- UFIT’s Research Computing team provides support for the use of the HiPerGator supercomputer to support research in all disciplines

Important URLs
- https://it.ufl.edu
- https://it.ufl.edu/new-faculty
- https://accessibility.ufl.edu

Contact Information
- The UF Computing Help Desk
  132 Hub
  352-392-HELP/4357
  helpdesk@ufl.edu
Hey, what's your big IDEA?! Inclusion, Diversity, Equity & Accountability @ UF
Antonio Farias, Chief Diversity Officer & Senior Adviser to the President

Key Takeaways
• Culture is strategy, so focus on people, not paper
• Systems and complexity create wicked problems we can all lend a hand in solving
• Interdependence and diverse teaming creates innovative solutions
• Equality, Equity, Justice are not the same thing. Removing systemic barriers lets us all level-up
• Being Good-ish, is good enough!

Important URLs
• Claude Steele, Whistling Vivaldi: https://www.youtube.com/watch?v=-YbE3ljT3t4
• Project Implicit: https://implicit.harvard.edu/implicit
• Diversity’s Promise: https://www.youtube.com/watch?v=wFqCOR-zhxk
• Scott Page: https://www.youtube.com/watch?v=wULRXoxYThDc
• Molly Chugh: https://www.today.com/video/finding-the-value-of-being-a-good-ish-person-62087749579

Contact Information
Antonio Farias
Chief Diversity Officer & Senior Adviser to the President
University of Florida
212 Walker Hall
Gainesville, FL 32611
Email: antoniofarias@ufl.edu
Office: 352-294-6917
Twitter: @GatorCDO

Benefits and Retirement
Shannon Edwards, Director of Benefits
Jayne Defend, Assistant Director of Benefits

Key Takeaways

Benefits
• You have 60 days from your hire date to enroll in benefits.
• If you miss this window, you will need to wait until Open Enrollment held in the fall or at the time you experience a Qualified Status Change (QSC) to add/change benefits
Retirement
• For retirement plan selection, you have 90 days (if selecting ORP) or 8 months from your hire date to enroll in either the FRS Pension or FRS Investment retirement plan. If you miss this window, you will default to the FRS Investment Plan. See plan comparison at: https://www.myfrs.com/pdf/forms/SUSORP-Newsltr%206-22FP.pdf
• Clinical Faculty in a Health Science Center college are required to participate in the ORP retirement plan
• If you were a previous participant in the Florida retirement system, you should consult with the Division of Retirement at 1-844-377-1888 regarding your options

State health & life plans
• State health & life plans are eligible to begin the 1st of the month after your completed enrollment. You must request the start month

UF Gator Care health plan
• UF Gator Care health plan (must be eligible for participation) is retroactive to your hire date after enrollment

Important URLs
• https://benefits.hr.ufl.edu/my-benefits
• https://benefits.hr.ufl.edu/category/alex (Alex is our new online benefits counselor)
• https://www.mybenefits.myflorida.com (Access the current state benefits guide, cost estimators, insurance company information and eligibility requirements)

There are two benefits Enrollment Portals
• Visit the state/People First online system to enroll in Florida state plans at PeopleFirst.MyFlorida.com. You will need your assigned People First ID and initial password to log on. Initial password is “Pf” and your date of birth in a 6 digit format. (Example Pf081588)
• Visit the myUFL system to enroll in UF Select and/or Gator Care at https://my.ufl.edu. You’ll log in and navigate to NavBar > Main Menu > My Self Service > Benefits > Benefits Enrollment

Contact Information
Call Human Resources at 352-392-2477 for questions or if you need assistance with a portal. You may also contact People First for state plan benefits at 1-866-663-4735.
Parking and Transportation

Top-10 Things You Should Know about Parking at UF

1. All vehicles parking on campus during regular decal-restricted hours between 7:30 a.m. to 4:30 p.m., Monday to Friday (unless signage indicates otherwise) are required to display a valid UF parking decal. Unless otherwise signed, decals are not required to park on campus during non-restricted hours.

2. Faculty/staff parking decals are valid from May 1 to April 30 each year. New parking decals are sold online at [http://parking.ufl.edu](http://parking.ufl.edu) during the decal renewal period and will be mailed within 7-10 business days to the mailing address on file in your MyUFL directory profile.

3. Decals should be placed inside the front windshield of your vehicle on the passenger side lower corner with barcode and number visible. Our decals use a repositionable adhesive and can be removed and transferred to any vehicle you’re driving which is registered to you or an immediate family member through the DMV. You may also transfer and use your decal when driving a rental vehicle.

4. To pay or appeal a parking citation, please visit [http://parking.ufl.edu](http://parking.ufl.edu) or refer to the payment/appeal instructions on the citation envelope. Citations must be paid or appealed within 15 days of the date they are issued; after 15 days, the citation is considered delinquent, and a $10 late fee is assessed.

5. Faculty/staff citation appeals are judged by an Appeals Committee made up of faculty and staff volunteers from departments all over campus. Once an appeal is submitted, the Committee generally renders their judgment within 4-6 weeks. The appellant will be emailed a notice of the judgment at their official UF address and will have 15 additional days from that point to comply with any further requested action. While a citation is on appeal, the customer is not responsible for making any payment until a judgment is rendered.

6. Alternative methods of transportation are both highly available and heartily encouraged on campus. RTS provides fare-free bus service throughout campus and the City of Gainesville to faculty, staff and students upon presentation of your Gator 1 card. UF’s Campus Cab service offers free transportation throughout campus for faculty and staff to attend meetings and other official business-related appointments. Bicycling and walking are also great ways to explore our beautiful campus and get some exercise along the way. For additional information on these and other alternative transportation options at UF, including Zipcar, Zimride, Gator Lift, etc., please visit [http://parking.ufl.edu/transit-commuting](http://parking.ufl.edu/transit-commuting).

7. Visitors wishing to park on campus during decal-restricted hours may park at the UF Bookstore and Visitor Welcome Center Garage or parking meters on campus and pay the appropriate fee. Alternately, visitors may stop by the Transportation and Parking Services office at 1273 Gale Lemerand Drive during regular business hours (8 a.m. to 4:30 p.m., Monday to Friday) and purchase a visitor parking permit.

8. The campus-wide speed limit is 20 miles per hour.
9. If your parking decal is lost or stolen, come to the Transportation and Parking Services office to fill out an affidavit. You may then purchase a replacement decal at a cost of $25.

10. Faculty or staff members who wish to park on campus using a state-issued disabled persons parking placard are required to purchase the UF Disabled Persons parking decal. The UF Disabled Persons parking decal must be displayed in the vehicle in addition to the state-issued disabled persons parking placard and grants the holder the right to park in any disabled or decal-restricted space on campus, excluding Gated or Reserved parking spaces. For additional information on the UF Disabled Persons decal, please visit http://parking.ufl.edu/decals/disabled.

Important URLs
- http://parking.ufl.edu
- http://parking.ufl.edu/transit-commuting
- http://parking.ufl.edu/decals/disabled
- http://parking.ufl.edu/parking-at-uf/parking-map

Contact Information
- http://parking.ufl.edu/about/contact-us

Professional Development Next Steps
Scott Blades, Assistant Director of Training & Organizational Development

Experience UF
Experience UF is a program that lasts throughout the academic year for new faculty and professionals, especially those new to Gainesville. We hope the University of Florida and Gainesville become an important part of your life in a new community. This program is designed to provide you with high-level information, introduce you to key leaders, and offer you plenty of networking time with your peers. The monthly events last about an hour and a half and are held at different venues across campus and in Alachua County. We hope these shared experiences help you:

- Find your voice, your niche, or your community inside a large complex environment
- Navigate the steps in getting established in a new setting
- Become acquainted with greater Gainesville’s services, public policy, education, and outdoor activities
- Develop friendships with other new faculty and professionals
- Feel welcomed, supported, and invited to belong

For More Information
- Website: http://welcome.hr.ufl.edu/getting-started/orientation/experience-uf
- Email: experienceuf@hr.ufl.edu
- Phone: 352-392-4626
Today's Lunchtime Art

Did you notice today’s beautiful digital artwork that was on display during the lunch hour? These student projects were provided by UF’s School of Art & Art History as a way of saying “welcome” to you as a new faculty member. To see additional artwork, check out the University Gallery. It’s free and open to the public. Visit https://arts.ufl.edu/galleries/welcome to learn more.