

PREEMINENCE THROUGH **COLLABORATION**

UF Aspiration

**The University of Florida
will be a premier
university that the state,
nation and world look to
for leadership.**

Human Resource Services is dedicated to being a strategic partner with leaders on campus to produce the results that help our institution become a worldwide leader. Organizational effectiveness is a process that relates to *“getting the right things done the right way.”* Getting the right things done during times of change requires courageous leadership and strong organizations with the capacity to achieve the outcomes they intend.

Meeting Formats

We offer traditional half- and full-day venues (often referred to as retreats) either on or off campus. We also lead facilitated discussions and meetings varying in duration to advance priorities, creatively brainstorm options, or reach consensus on strategic decisions. The formats are tailored to accommodate the needs of each team or department. Wrap-around services include collaborative planning, content design, pre- or post-interviews, summary documents and follow-up meetings as needed. Our facilitators are skilled at engaging adult learners in high-energy, interactive activities encouraging participatory involvement and leading to higher levels of commitment to the outcomes.

Our Team

Our team of organizational effectiveness experts have experience working with higher education institutions and non-profit organizations. As UF's group of internal consultants, our goal is to work with teams to determine the best course of action to achieve a desired outcome or impact. Trained in consulting methods, facilitation, interviewing, teaching, skill-building, and leadership development, we are driven by a passion to improve human performance for faculty and staff at the University of Florida. We believe by serving this purpose, we play our part in creating an institution that the world looks to for leadership.

We have worked with all levels and sizes of academic, professional, and administrative units across campus since 2005. Please feel free to contact us for a detailed client list.



Fees

Fees range from \$500 - \$3,000, depending on the service. Fees for assessments are additional and range from \$10 to \$75 per participant.

Contact: [Tricia Bachus](#) 352-273-1763

UF | Office of Human
Resource Services
Training and Organizational
Development
UNIVERSITY of FLORIDA