

PREMINENCE THROUGH **COMMUNICATION**



Our team is committed to the concept of “**preeminence through people.**” Positive, creative change always starts with conversations among people focused on a shared vision for the future, an honest assessment of current state and an open dialogue about how to move towards the vision or solution.

It is not uncommon for people in the workplace to have different and conflicting goals, needs, and opinions. The lines of communication often get muddled or even broken, thus interfering with the ability to hold trusted exchanges. When leaders approach us about these knotty issues, we often hear this dilemma rolled up into one complaint: *communication problems*.

Our trained facilitators understand that “communication” means different things to different people. We ask you questions that help get at the underlying issues and work with you to develop the most effective strategies. We call this getting to the “root” or the “DNA” of the problem. Often what people think is the problem is just a scratch on the surface of the real issue.

When we design workshops to address communication issues, we focus on solutions, shared goals, and how people can work together across differences and boundaries to get the right things done well. Our expected outcomes are improved collaboration, stronger relationships, deeper understanding, and higher trust. Examples of conversations are below, but please contact us if you have something specific in mind.

Types of Conversations

- Shaping the Culture
- Creating Innovation
- Accountability and High Performance
- Leading Effective Change
- Managing Conflict
- Becoming More Inclusive
- Engaging, Inspiring, and Empowering our People
- Where do We Want to Go and Why?
- Building Trust Across our Organization

