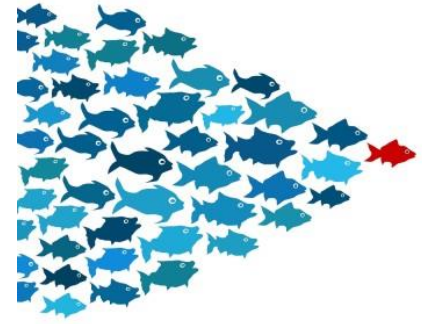


# PREEMINENCE THROUGH LEADERSHIP

Leadership development is a strategic imperative for higher education. Academic environments present unique challenges in this area when professional identity derived from accomplishments in research, course development, and teaching are the institutional priority. All leaders must see themselves as **change agents** and become adept at balancing leading strategic initiatives with functional or discipline-based obligations.



Our team helps academic leaders understand that balance and become more confident in managing the ongoing tension between research, teaching and leading, especially in the area of people responsibilities.

We use the UF Leadership Competency Model as the foundation for developing the skills and behaviors that contribute to superior leadership performance for faculty and professional staff. This model also helps our institution better identify and retain our brightest leaders. Great leaders act as both a catalyst and a compass. Our **consulting, workshops, trainings, and coaching** help colleges and departments understand the ideal behaviors needed for optimal performance. We provide a blueprint for developing the leaders of tomorrow and grooming those who want to achieve success in specific roles.

Please let us know how we might bring our blueprint to your college, department, division, or team.

