

Leave Entitlement & Cashout Chart

(These benefits are subject to change and are based on current UF policy and regulations)

Leave Entitlement	TEAMS**		USPS*		Faculty				Postdoctoral Associates**	OPS	
	12/10-mo. Non-Exempt	12/10-mo. Exempt	Non-Exempt	Exempt (Salary)	Out-of-Unit		In-Unit				
					12-month**	9/10-mo. Faculty	12-month Faculty**	9/10-mo. Faculty			
Vacation Accrual ***	6.769 hours		0-5 yrs service: 4 hours 5-10 yrs service: 5 hours 10+ yrs service: 6 hours		6.769 hours	N/A (exception, some 10-mo. Faculty 6.769 hours)	6.769 hours	N/A	N/A	N/A	
Sick Leave Accrual***	4 hours		4 hours		4 hours		4 hours		N/A	N/A	
Post Doc Leave Accrual***	N/A		N/A		N/A		N/A		5 hours	N/A	
Vacation: Year End Conversion to Sick Leave	>352 hours		>240 hours		>352 hours	N/A	>480 hours	N/A	N/A	N/A	
Overtime Comp Leave (>40 hours)	Applicable	N/A	Applicable	N/A	N/A		N/A		N/A	N/A	
Regular Comp Leave (>FTE)	N/A		N/A	Applicable	N/A		N/A		N/A	N/A	
Special Comp Leave (>FTE)	Applicable	N/A	Applicable		N/A		N/A		N/A	N/A	
Cashout Lifetime Maximums	Vacation	Up to 200 hours		Up to 200 hours		Up to 200 hours	N/A	Up to 352 hours	N/A	N/A	N/A
	Sick	N/A		N/A		N/A		*Hired prior to 4/1/2010 AND 10+ yrs service: ¼ of balance up to 480 hours *Hired 4/1/2010 or after: not eligible for sick leave cashout		N/A	N/A

*USPS employees are eligible for a Personal Holiday. The Personal Holiday has no cash value upon termination of employment.

**TEAMS employees, Postdoctoral Associates, and 12 month faculty are eligible for 4 Personal Leave Days. The Personal Leave Days have no cash value upon termination.

***Per pay period, based on 40 hour workweek/80 hour pay period (1.0 full-time equivalent)