Reclassifying a TEAMS/USPS Position
The action to reclassify a position is executed through ePAF when job duties change significantly. Before you begin, you will need the following:

- Position number
- Reason for reclassification
- Effective date (see no. 7 below)

You will need the following Security Role for ePAF actions:
- UF_EPAF_DepartmentAdmin or
- UF_EPAF_Level 1 Approver

Procedure
To access this function, you would use the following navigation: NavBar > Main Menu > Human Resources > UF Departmental Administration > ePAF Home Page.

1. Click the Start a new ePAF link.
2. Click the Update Position link.
3. Enter the Position Number.
4. Click the Look up Position Action button.
5. Click the Look Up button.
6. Select the appropriate Action. Note: There are four options for reclassification:
   - JRC (Job Re-Classification): A reclassification of a vacant position
   - RNP (Reclass W/O Pay Change): Reclassification of a filled position with no pay change
   - RPC (Reclass With Pay Change): Reclassification of a filled position with pay change
   - CLP (Classification Project): Reclassification due to mandatory change to OnTarget title; to be used only with prior authorization from Classification & Compensation
7. Enter the Effective Date. Approved reclassifications are made effective at the beginning of the pay period following their approval by Classification and Compensation.
8. Enter the Job Code.
9. Enter the compensation rate into the Comp Rate field.
10. Determine impact on incumbent employee. Check or uncheck Update Incumbent field as appropriate.
11. Click the Next >> button.
12. Make any necessary updates to the section for Health Assessment and Criminal Background Check Requirements.
13. Click the Next >> button.
14. Click here to scroll down the page.
15. Make any necessary updates in any or all of the position description fields.
16. Click the Next >> button.
17. If there are documents pertaining to the position, click on the Document button and follow the directions according to the Uploading Documents to ePAFs instruction guide.
18. Enter any relevant comments in the Your Comment field to assist the approval process.
20. Click the Submit button.
21. Click the Yes button.
22. Notice the Form and Approval Status is shown on this page. This shows you the current status of the ePAF.
Additional Help

For help with technical issues, contact the UF Help Desk at 352-392-HELP or helpdesk@ufl.edu.

For assistance with policies and directives, contact Classification & Compensation at 392-392-2477.