

UF Foreign National Document Submission Deadlines

To initiate the application process for J-1 **or** F-1 visas, documents must be submitted to the UF International Center well in advance to the foreign national's employment start date. The following, is the minimum amount of time needed for these visa status options. It is strongly recommended that hosting departments begin collecting the necessary documents 30 days prior to the submission deadline.

F-1 Optional Practical Training & STEM OPT	90 days prior to end of program
F-1 Curricular Practical Training	No less than 30 days prior to start of employment
F-1 Program Extension	No less than 30 days prior to the end of degree program
J-1 Academic Training	No less than 30 days prior to end of degree program
J-1 Extension of RESEARCH program	No less than 30 days prior to end of Exchange Visitor program
J-2 Work Authorization [EAD]	No less than 90 days before extension of current EAD

For more information, contact UF International Center (UFIC) at (352) 392-1540 or visit the [UFIC website](#).

To initiate the visa application process or change of immigration status for H1-B, TN, O-1, E-3, documents must be submitted to the Immigration Compliance Services (ICS) office well in advance to the foreign national's employment start date at UF. The following is the minimum amount of time needed for each employment-based visa. It is strongly recommended that hosting departments begin collecting the necessary documents 30 days prior to the submission deadline.

H-1B INITIAL application	No less than 9 months prior to first day of employment
H-1B EXTENSION application	No less than 9 months prior to end of current status
H-1B AMENDMENT application	No less than 9 months prior to the proposed new employment
E-3 INITIAL application	No less than 9 months prior to first day of employment
E-3 Extension application	No less than 9 months prior to end of current status
O-1 INITIAL application	No less than 9 months prior to the end of current status
O-1 EXTENSION application	No less than 9 months prior to end of current O-1 status; preferably as early as possible
TN INITIAL application [Canada]	No less than 105 days prior to first day of employment
TN INITIAL application [Mexico]	No less than 105 days prior to first day of employment
TN EXTENSION	No less than 105 days prior to end of current TN status; preferably as early as possible
Permanent Residency	Please contact ICS for more information

For more information contact Immigration Compliance Services (ICS) at (352) 392-3477 or visit the [ICS website](#).