

Below is a list of behavioral questions that can assist you during the interview process. Consider modifying these questions to fit your particular search.

Teaching

- Describe your style of teaching and interacting with students.
- Tell us of a time when the use of technology in the classroom significantly improved the students' learning experience? What technology did you use and how were you able to measure its success?
- Share with us an instance when you were teaching a course for non-majors and what kind of teaching techniques did you employ to engage the students.
- Can you please provide us with an example on what type of professional development do you participate in, and what benefits have you experienced from it?
- Give me an example when you brought innovative practices to the teaching of <insert area of research or discipline>?
- Describe your favorite courses taught or proposed in the past five years.
- Provide us an example of excellence in teaching practices.
- Describe your philosophy and experiences regarding the importance of diversity in teaching, research and society and how you foster multicultural skills in the classroom—particularly as it pertains to your syllabus. How have your life's experiences supported the development of these skills?

Research

- Describe how you may prepare your dissertation for publication.
- In your current position, describe a new skill you had to learn to strengthen your role as a researcher and scholar?
- Describe your current research project and what steps did you take to secure funding.
- Tell us about how your research background and experiences have strengthen your current academic department.
- Think back to in your professional career and give us an example of the role your students have played in your research program to date?
- Describe a book and/or article you read recently that is influencing your current research.

Service and General

- Based on your experience as a scholar, how did you distribute your workload in terms of teaching, research or service? Why?
- Can you give us a specific example of how you contributed to your department's inclusive environment and how you helped cultivate it?
- What do you know about the University of Florida that encourages your interest in this position? What do you see as a disadvantage or a challenge?