

Below is a list of discipline-based organizations and publications that you may want to consider when deciding where to post your job advertisement.

Discipline-based Organizations

- [American Educational Research Association](#)
Special Interest Groups 1) Research on Women and Education, 2) Research on Black Americans, 3) Research on the Education of Asian & Pacific Americans, 4) Hispanic Research Issues, 5) Critical Examination of Race, Ethnicity, Class, & Gender in Education (<http://www.aera.net>)
- [American Physical Society](#)
Committee on the Status of Women in Physics, Committee on Minorities in Physics (<http://www.aps.org/>)
- [American Political Science Association](#)
Sections on Women & Politics, and Race, Ethnicity & Politics (<http://www.apsanet.org/~rep/>)
- [Society of Women Engineers](#) (<http://www.swe.org>)
- [Society of Hispanic Professional Engineers](#) (<http://www.shpe.org>)
- [American Indian Science & Engineering Society](#) (<http://www.aises.org>)
- [National Society of Black Engineers](#) (<http://www.nsbe.org>)

Publications/Websites

- [nemnet](#)
Nemnet is a national minority recruitment firm committed to helping schools and organizations in the identification and recruitment of minority candidates. Since 1994 it has worked with over 200 schools, colleges and universities and organizations. It posts academic jobs on its web site and gathers vitas from students and professionals of color.
- [IMDiversity.com](#)
Formerly known as the Minorities' Job Bank, IMDiversity.com was established by the Black Collegian Magazine. The site is dedicated to providing career and self-development information to all minorities, specifically African Americans, Asian Americans, Hispanic Americans, Native Americans and women. It maintains a large database of available jobs, candidate resumes and information on workplace diversity.
- [The Directory of Minority Candidates](#)
An on-line directory of minority Ph.D, M.F.A., and M.L.S. candidates and recipients at schools that are a part of the Committee on Institutional Cooperation (CIC). The

Minority Directory, which is open to Native Americans, African Americans, and Hispanic Americans in all fields and Asian Americans in humanities and social

science, is a valuable resource for those looking to hire minorities from these fields. Those listed have completed the Ph.D. within the last year or expect to complete the degree within a year at one of the CIC institutions.

- [Ford Foundation Fellows](#)

Ford Foundation Fellows recipients include Alaskan Natives (Eskimo or Aleut), Native American Indians, Black/African Americans, Mexican Americans/Chicanos, Native Pacific Islanders (Polynesian or Micronesian) and Puerto Ricans in physical and life sciences, mathematics, behavioral and social sciences, engineering, and humanities. This directory contains contact information for Ford Foundation Postdoctoral fellowship recipients awarded since 1980 and Ford Foundation Predoctoral and Dissertation fellowship recipients awarded since 1986. This database only includes those awards administered by the National Research Council.

- [The Faculty for The Future Project](#)

Administered by WEPAN (The Women in Engineering Program and Advocates Network), the website offers a forum for students to post resumes and search for positions and for employers to post positions and search for candidates. The website focuses on linking women and minority candidates from engineering, science, and business with faculty and research positions at universities.

- [Rice University's NSF ADVANCE Program's National Database of Underrepresented Ph.D. Students and Postdocs](#)

This searchable database contains application entries and CVs of underrepresented graduate students and postdocs in science, engineering, and psychology fields.