Welcome to



Collaborating for Strategic Action

May 9 was Mother's Day. How do you celebrate mothers and motherhood?

Share your traditions on JamBoard

https://jamboard.google.com/d/10HOSxKukZ6gVX-u6QZx0kaLdJKgeJoUJxjEjRhFi1ZM/edit?usp=sharing

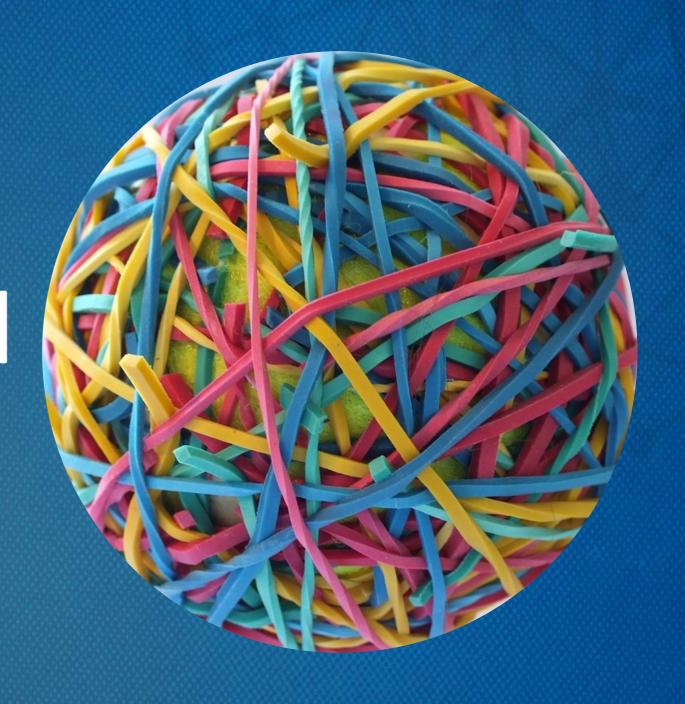




Collaborating for Strategic Action

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We are facing tangled challenges and complex contexts



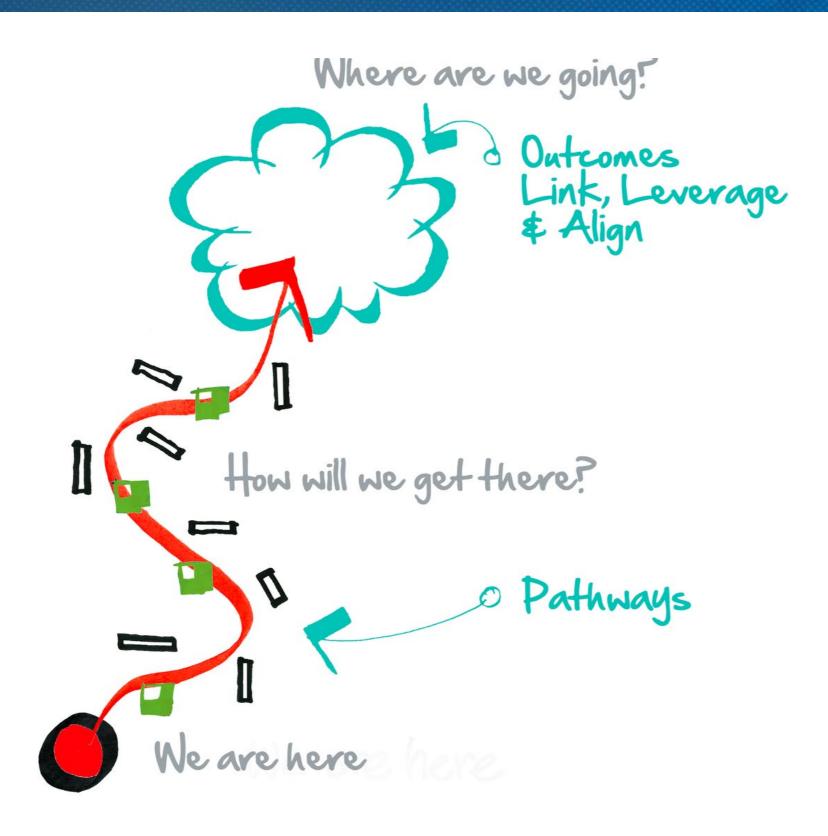




Strategic Doing is a strategy discipline designed for open, loosely connected networks

Strategic **Dialogue** is a communication strategy designed for open, loosely connected research networks

Strategy Answers Two Questions...

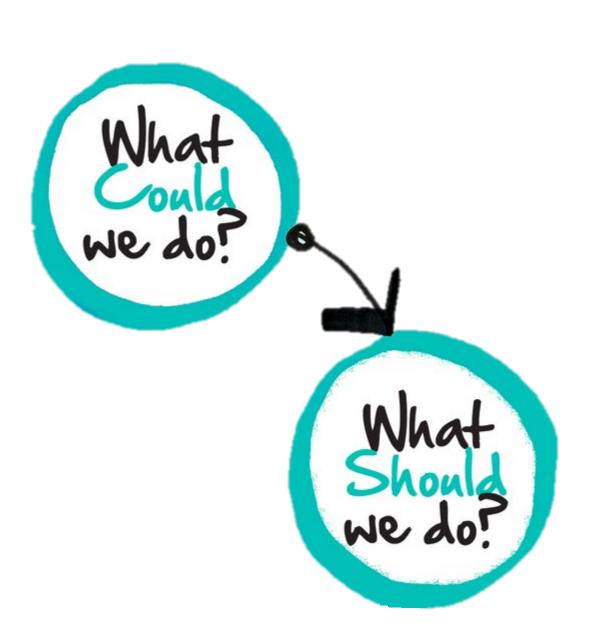


Strategic Dialogue// Two Questions

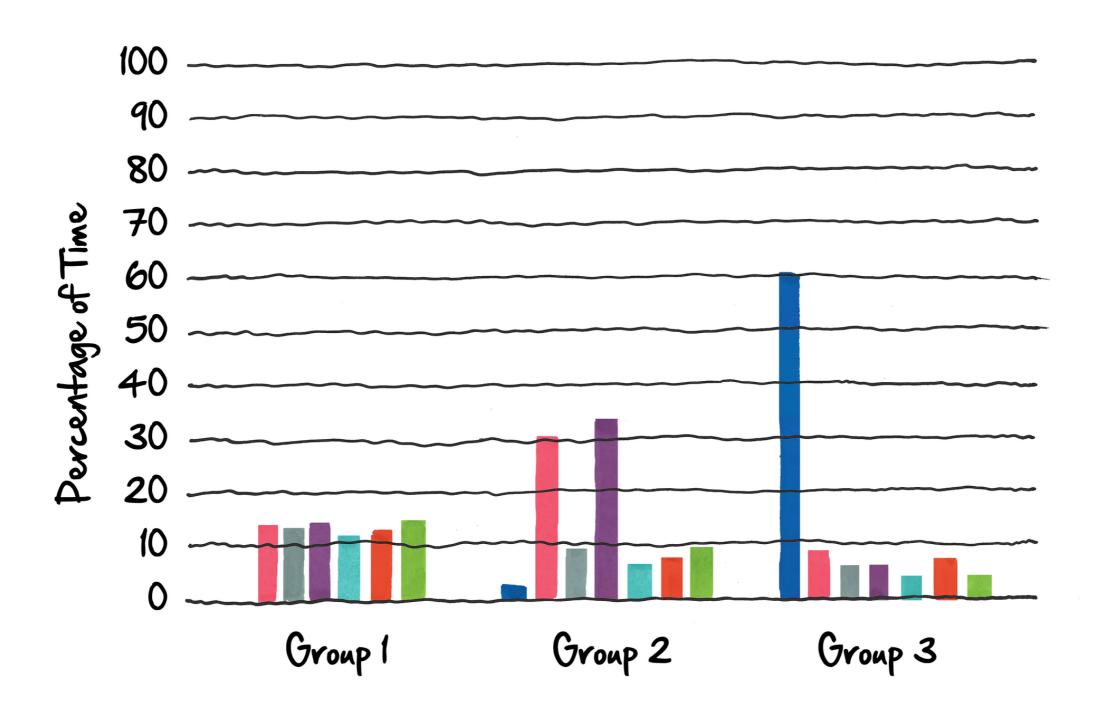
Equity of Voice

Power of **Networks**

Framing **Questions**



Foundations // Equity of Voice

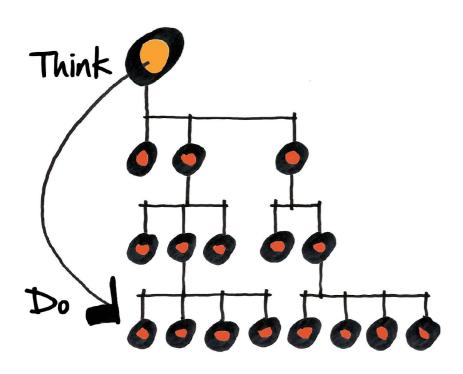


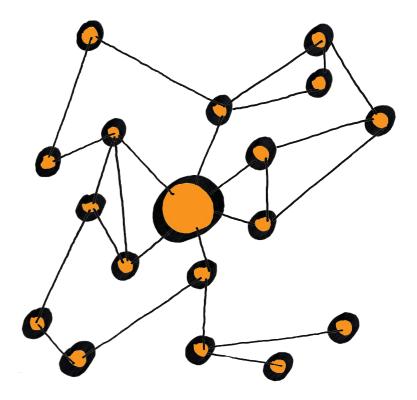
Keil, J., Stober, R. Quinty, E. Molloy. B. Hooker. N. (2015). *Identifying and analyzing actions of effective group work*.

Foundations // Power of the Network

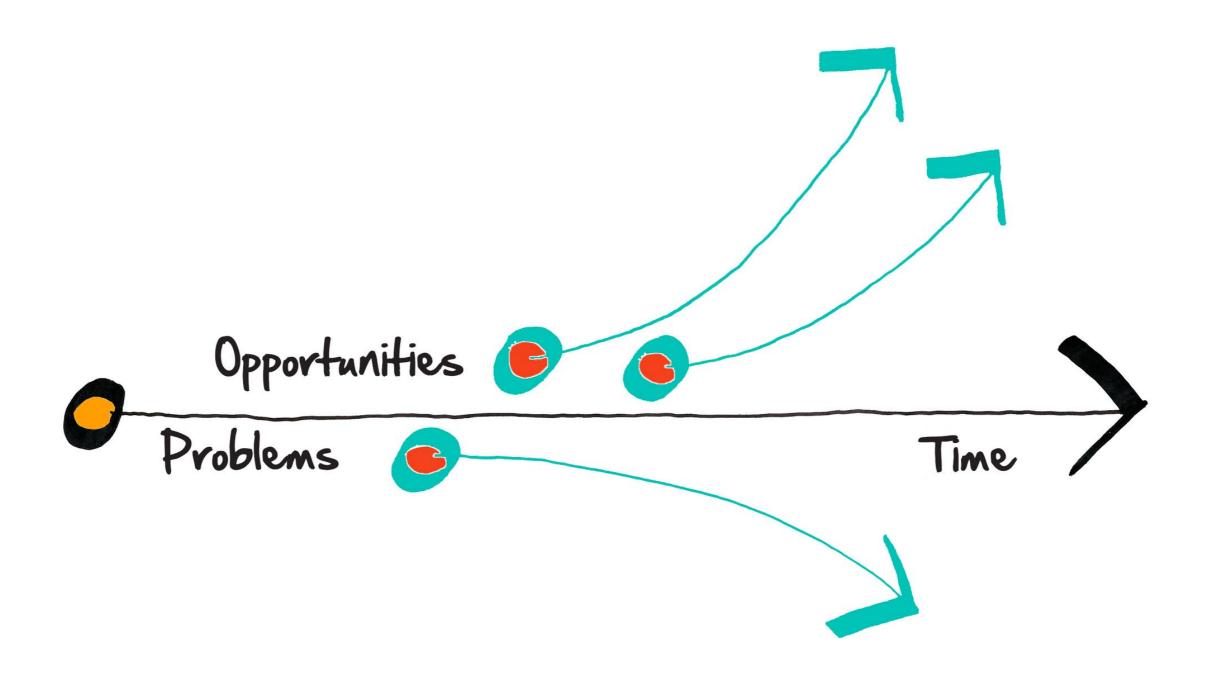
Hierarchy

Network





Foundations // Framing Questions



We move in the direction of our conversations

How do we reduce the rate of ...



What if our town was the best place on the planet to be a child?





Framing Question

Imagine that University of Florida is the national model for workplace diversity and inclusion.

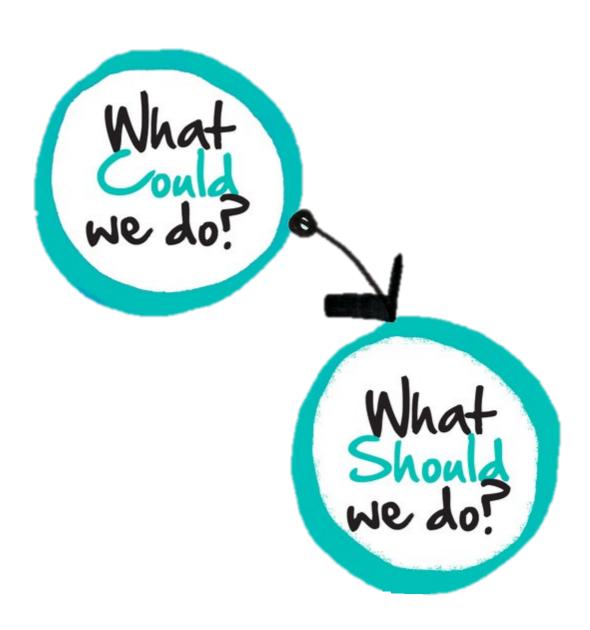
What would it look like?



We will be breaking out in small groups.

..but wait, I have a few guidelines

Strategic Dialogue// Two Questions



Strategic Dialogue // Mapping Assets

Physical assets Skills assets Social assets **Capital assets**

Group Assets

Spend 2-3 minutes listing your assets

Identify a timekeeper and reporter

When everyone is done writing, the timekeeper will call in for the first person on her/his screen to share one asset at a time. Then, for the second person, etc.

Do as many rounds as necessary.

What COULD we do?						
			Assets			
List your assets that you are willing to share as part of this effort (e.g., physical assets, skills and knowledge assets, social/network assets, capital assets). What organizations do you belong to? What knowledge, skills and abilities do you have? Is this asset available? How is this asset actionable? If someone contacted you a month from now, would you still be willing to share?						
Person	Assets					

Don't rush to solutions. Learn about the resources available!



Recap and Next Step

What did your group learn?

Next step

What should we do?

- Use Jamboard to brainstorm project opportunities
- Record your brainstorming on the Action Pack





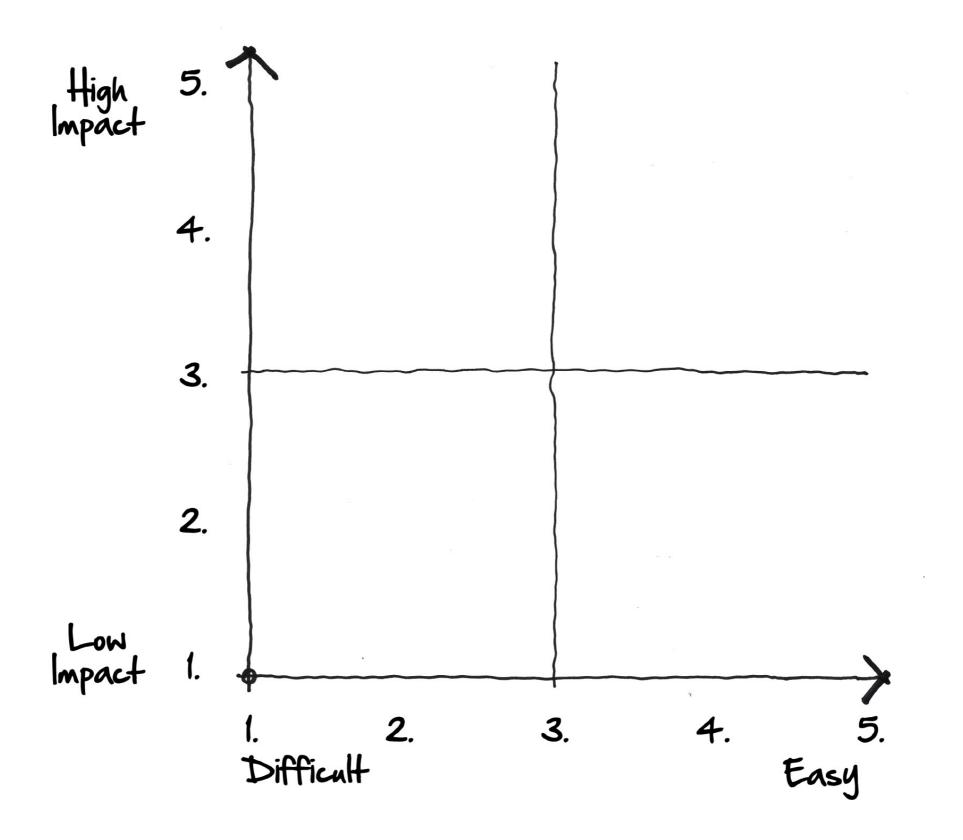
Recap and Final Step (for today)

What did your group learn?

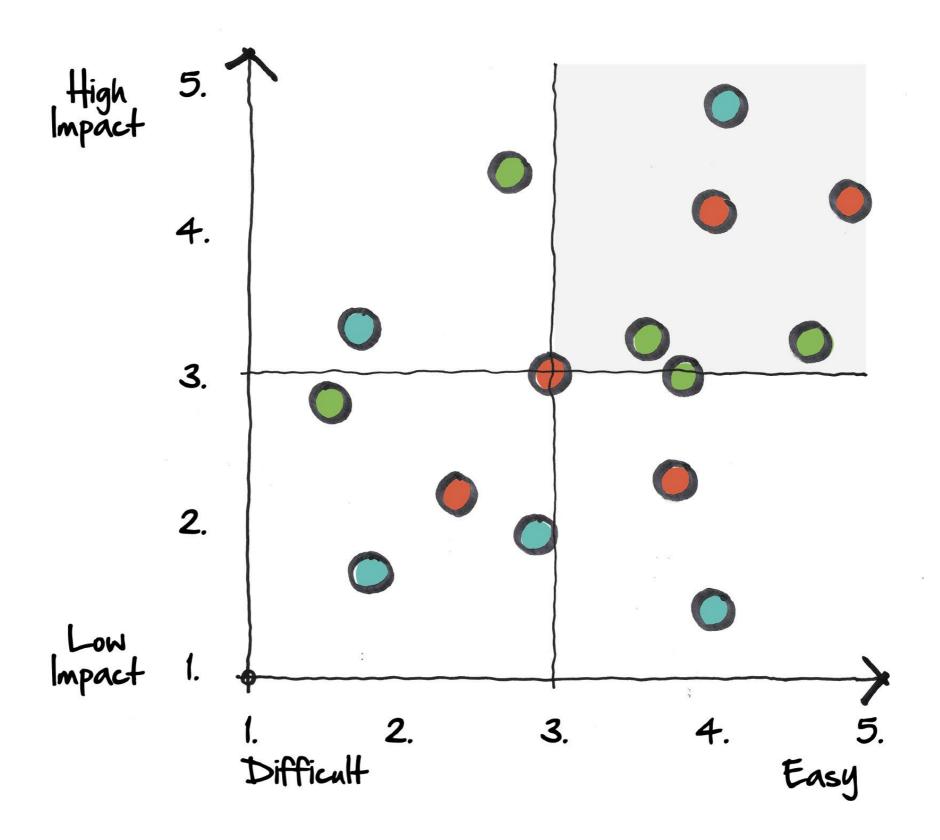
Next step

What is your Big Easy?

Strategic Doing // Finding "Big Easy"



Strategic Doing // Finding "Big Easy"



What Is Your Big Easy?

- Nominate a record keeper to record scores.
- Do not rank projects. Rate each one independently. You can rate all or none "5", "4", "3", "2", or "1".
- Everyone should type your score in the chat and hit submit at once.
- For differences in scores, discuss what makes a potential project a "5" or a "1".
- You can change your mind and change your vote after the discussion.



Framing Question

Imagine that University of Florida is the national model for workplace diversity and inclusion.

What would it look like?



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Poll: Rate this session

- Excellent
- Good
- Neutral
- Needs Improvement

THANK YOU

Human Resources
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