

https://docs.google.com/document/d/1\_1Wf\_lw-mkRzZ7AuCzMP0YtnGkf41Z4Wp8-OA2RxxlQ/edit?usp=sharing

ur job over the n	rm – Brainstorm all of the different things that you would like to accomplish in over the next year. What would you like to achieve? Consider if there are skills sees that you could improve. Since you are brainstorming, list anything that o mind!					

Step 2: Prioritize – In the space above, you will identify the accomplishments that you think are most important.

Step 3: The top 3 – What are the three most important things you need to accomplish in your job over the next year? List those in the space below.
1.
2.
3.
An exercise: Developing SMART goals In this exercise, use the questions listed below to make one of your key accomplishments (listed on page 2) a SMART goal.
Make it Specific Who: Who is involved?
What: What do I want to accomplish?
Where: A location?
When: Time-frame?
Which: Requirements and constraints?
Why: Reasons, purpose, benefits?

Make it measurable How will you measure whether the goal has been reached (list at least two indicators)?
Make it <u>aggressive</u> and <u>achievable</u> What makes this goal challenging but also achievable?
Do you have the necessary knowledge, skills, abilities, and resources to accomplish the goal?
Make it <u>relevant</u> Why do I care about this goal more than others right now?
Make it time-bound By when?
How and when will you check-in on progress made?
Goal Statement

Discrives Using the goal that you've identified, and the method of measurement that you letermined, break the goal into its component objectives.					
Using the goal that you've identified, and the method of measurement that you determined, break the goal into its component objectives.	Objectives				
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